

Northbridge Supplementary Regulations

January 8, 2002	Membership	<p>An employee must be considered as a regular employee of the town to be eligible for membership in the retirement system. A regular employee of the town must have a regularly scheduled workweek of 28 hours or more per week with a commensurate salary. All regular employees must join the retirement system.</p> <p>All regular employees, except as noted below, who are scheduled to work less than twenty-six (26) calendar weeks or uninterrupted employment unless for required military service, authorized paid vacation, sick, personal leave or other authorized leaves of absence are not eligible for membership in the Northbridge Retirement System.</p> <p>Any active or inactive member who becomes a part-time, provisional, temporary, temporary provisional, seasonal or intermittent employee shall continue to be a member of the Northbridge Retirement System.</p>
March 1, 1996	Creditable Service	<p>Creditable service for part-time or full-time employees either actively contributing or, in the computation to determine make-ups, shall be determined retroactively based upon the following unless the person has retired or left the employment of the Town of Northbridge.</p> <p>Less than two (2) weeks in any year-----No Credit Two (2) weeks to One (1) Month-----One (1) Month One (1) Month to Six (6)Months-----Month for Month Seven (7) Months and over-----One (1) Year</p> <p>One (1) year of credit for Seven (7) months of service may only be granted if the work determined by the retirement board to be seasonal in nature. One (1) year of credit for Ten (10) months of service may only be granted for School Employees whose work schedule is the academic school year.</p> <p>The board will continue its current policy for membership acceptance into the system. A regular employee of the Town must have a regularly scheduled workweek of 28 hours or more per week with a commensurate salary.</p>
August 5, 1985	Creditable Service	<p>Credit for membership shall be computed as follows + Non Union and Union Contracts of 35 to 37 1/2 hours: 28 - 35 hours will receive 80% credit.</p>

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		<p>35 or more will receive 100% credit.</p> <p>Union Contracts of 40 hours:</p> <p>28 - 40 hours will receive 70% credit.</p> <p>40 hours will receive 100% credit.</p>
February 7, 1985	Creditable Service	C.E.TA. employees are also subject to the above regulations.
December 27, 1984	Membership	<p>An employee must be considered as a regular employee of the town to be eligible for membership in the retirement system.</p> <p>A regular employee of the town must have a regularly scheduled workweek of 28 hours or more per weekly with a commensurate salary.</p> <p>All regular employees must joint the retirement system.</p>
December 27, 1984	Regular Compensation	Regular employees shall have only (1) one position, considered as regular full time employment. All other paid positions shall be considered overtime positions for the purposes of determining regular compensation only.
December 27, 1984	Creditable Service	Seasonal positions will be credited for a full year for not less than (9) nine months of actual full time service during any one calendar year. Positions of less than full time service will be credited on the basis of percentages of yearly credit as noted in amended regulation below.
December 27, 1984	Make-Up Payments	Creditable membership make-up payments for the full amount due will be accepted for the years of creditable membership voted by the Northbridge Retirement Board, as computed by the town accountant.